



Supported Green Care Officer

21 Hours a week (Monday-Wednesday)

Salary: £26,197 pro rata



Who we are

St Werburghs City Farm is a vibrant community hub in the heart of Bristol. We manage over 18 acres of green space, including a small farm, community garden, conservation area and plant social enterprise. Our mission is to enhance the skills, health, and connections of people of all ages, including those experiencing a range of disadvantages, through volunteering and educational opportunities.

We offer diverse programmes that provide hands-on experience in areas like gardening, animal care, cooking, landscaping and conservation. Our work strengthens the bond between land, animals, and people, while recognizing the importance of green spaces for health and wellbeing. Committed to inclusion, we focus on addressing inequalities in access to green space, local food, and agricultural opportunities, particularly for those from disadvantaged or marginalised backgrounds.

We are working to create a future where communities thrive, green spaces flourish, and together we grow.

What you will love about working here

- Being part of a welcoming team that strives for greater inclusion and equity
- Knowing that your job has a positive impact for an entire community
- 25 days annual leave entitlement and bank holiday pro rata
- Access to the cycle-to-work scheme
- Dog-friendly office (conditions apply)
- Access to training opportunities and reflective practice

About the role and responsibilities

We are looking for someone who wants to be part of a team that makes a positive and lasting difference to the lives of adults living with learning disabilities, autism, and mental health conditions.

- You will support the Project Manager to plan, resource and deliver our Green Care programme.
- You will work with participants, their families and carers, and professionals to create and implement person-centred support plans.
- You will lead on the annual, seasonal, and daily planning of our horticultural programme for the project, including coordinating garden maintenance.
- You will take responsibility for health and safety during project delivery.
- You will supervise support staff, lead volunteers, and agency care workers during sessions.
- You will provide material to support the project manager with reporting and funding bids.
- You will maintain good records and escalate concerns to the project manager as appropriate.
- You will, on occasion, participate in fundraising activities on the farm including weekend events.

Your skill set and experience

Essential

- Demonstrable and successful experience of planning and leading practical activities for learning disabled and/or autistic adults in an outdoor setting.
- Demonstrable skills and knowledge in organic horticulture and annual garden planning.
- Experience of person-centred practice and positive behaviour support.
- Experience of working successfully in a diverse team, demonstrating good communication and collaboration skills.
- A good understanding of risk assessment and health and safety in relation to adults with care and support needs.
- A good understanding of safeguarding adults with care and support needs.
- Ability to keep good records, monitor and evaluate sessions effectively.
- Good administration skills and IT proficiency.
- Ability to work within organisational policies and procedures.
- Passionate about the mission and values of St Werburghs City Farm.

Desirable

- Diploma in Health and Social Care (L2 or higher) or similar qualification.
- Qualification in organic horticulture/plant propagation.

Your approach

- Collaborative, positive, confident and honest.
- Reflective of your work and a willingness to learn new skills.
- Pro-active and self-motivated with the ability to think creatively in the moment to solve problems.

- Able to work without being supervised.
- Calm and boundaried when confronted with challenging behaviour.
- Commitment to equity, diversity, inclusion, and accessibility.

General

We expect all staff to maintain a flexible working ethos, promote the city farm's values, aims and objectives and present a positive image to beneficiaries and the public. All staff are expected to abide by the organisation's policies and to carry out any other duties commensurate with the responsibilities of their post. The successful candidate will be required to undertake an enhanced DBS check.

Job Title:	Supported Green Care Officer
Responsible to:	Supported Farming and Green Care Manager
Place of work:	St Werburghs City Farm
Hours of work:	21 hrs per week Monday-Wednesday
Contract Type:	Permanent
Annual leave:	25 days plus statutory holidays pro rata
Probationary period:	3 months
Starting Salary:	£26,197 per year (pro rata)
Pensions:	St Werburghs City Farm offer pensions in line with the NEST scheme

If you have any questions about this opportunity, please contact garden@swcityfarm.co.uk.